

Bay Area Health Inequities Initiative Update

Background

- BARHII Survey + other staff surveys (COVID After Action, Biannual workplace internal surveys, Public Health WINS (national)) administered 2022-early 2023
- What is BARHII and why do it?
 - Toolkit for agencies to assess and take action to improve capacity/readiness to address health inequities
- Staff data walk at March all staff meeting to review information under 6 domains
 - Inclusive communication
 - Collaboration
 - Knowledge of Public Health Framework
 - Community Organizing
 - Health Equity
 - Workforce/ staff well being

Bay Area Health Inequities Initiative Update



Bay Area Health Inequities Initiative Update

What's Next?

- Public Health internally - Took that information to make three-year action plan for Public Health internally, externally, and trauma-informed committee focused on five themes:
 - Increase Professional Development Opportunities via career road maps and continuing education support
 - Increase Inter-Department Communication and Foster External Community Relationships
 - Education & Training on Foundational Public Health System (Internally & Externally)
 - Streamline Tools for Health Equity Practice
 - Celebrate and Reflect OUR Journey
- Board of Health potential areas of focus, education, discussion:
 - Education/discussion about data collection and sharing in a manner that is appropriate for the cultural, linguistic, and literacy needs of the community
 - More education/discussion about what role(s) do leaders from the community (Grays Harbor County) play in GHCPH program planning and delivery
 - Opportunity for Foundational public health/public health 101 training
 - Consensus more outreach is needed and opportunity to build on communication progress